



## BMA Enterprise Agreement 2026

### Employee bulletin #5

**Wednesday 11 March 2026**

Today we held a further bargaining meeting for the *BMA Enterprise Agreement 2026 (EA 2026)* in Moranbah. Company representatives met with employee and union representatives from the MEU, ETU and AMWU – bargaining as a Single Bargaining Unit (**SBU**).

BMA's key objectives for EA 2026 remain:

1. Cost control, increased productivity and preserved flexibility;
2. A reduction in complexity in the Agreement; and
3. Legal compliance and payroll improvements.

During the meeting, the Company and the SBU proceeded with more detailed discussion and explanation of the SBU's claims to move the parties' logs of claims towards finalisation.

The Company is keen to reach agreement with our employees. To assist negotiations to progress at a steady rate, we have proposed a tentative schedule for the next six meetings:

- Tuesday 24 March 2026
- Tuesday 14 April 2026
- Tuesday 28 April 2026
- Tuesday 12 May 2026
- Tuesday 26 May 2026
- Tuesday 9 June 2026

#### **Next steps**

We look forward to continued discussions on employee and union claims at the next meeting on Tuesday 24 March 2026. We will provide another update following that meeting.

Stay safe,

BMA Enterprise Agreement 2026 Bargaining Team