

# Notification of a vote for the OS Maintenance Agreement

**OS has decided to put the proposed OS Maintenance Agreement to a vote to enable employees to have their say on the Agreement.**

We are now commencing the ballot access period to put the Agreement to ballot of our employees. The ballot access period commences on Monday 20 May 2024 and concludes on Sunday 26 May 2024.

## Accessing the Agreement

A copy of the proposed Agreement, as well as other explanatory material, is included in your ballot pack email.

## Accessing related documents

There are several documents which are referred to or incorporated in the proposed Agreement. These include:

- Employee Co-Contribution Policy
- BHP Group Parental Leave Australia Policy
- BHP Group Public Service Leave - Australia Policy
- BHP Group Family and Domestic Violence Support Policy
- BHP Redundancy Termination Australia Policy
- BHP Long Service Leave Australia Policy
- Public Holiday Policy
- National Employment Standards
- Fair Work Act 2009 (Cth)
- Black Coal Mining Industry Award 2020
- Mining Industry Award 2020
- Superannuation Guarantee (Administration) Act 1992 (Cth)
- QLD VET legislation - Further Education and Training Act 2014
- WA VET legislation - Vocational Education and Training Act 1996 (WA)

Access to all documents, and the Agreement itself, is available via the options in the right-hand panel of this document.

We will also take steps to explain the terms of the Agreement to you in the next seven (7) days.

**If you have any questions please talk to your Superintendent or email [osea@bhp.com](mailto:osea@bhp.com)**

**Access EA material available via:**

**1. The OS EA Information Hub**



**2. The CorpVote ballot website**



**3. Email**



[osea@bhp.com](mailto:osea@bhp.com)

**4. Your Supervisor or Superintendent**



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