

BMA Enterprise Agreement 2022

CorpVote Pty Ltd is independently conducting this ballot process to protect your privacy and ensure a fair and equitable ballot result. All votes are anonymous and the method by which you cast your vote is secure.

Please find below relevant documents referred to in the BMA Enterprise Agreement 2022 and instructions on how to participate in the BMA Enterprise Agreement 2022 ballot.

VOTING MATERIALS

Name of document	Link to website
BMA Enterprise Agreement 2022	https://www.bhp.com/bma-ea
Black Coal Mining Industry Award 2020	https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000001/default.htm
<i>Fair Work Act 2009 (Cth)</i> <i>National Employment Standards</i>	https://www.legislation.gov.au/Details/C2021C00421
<i>Fair Work Regulations 2009 (Cth)</i>	https://www.legislation.gov.au/Details/F2021C01029
<i>Coal Mining Safety & Health Regulation 2017 (Qld)</i>	https://www.legislation.qld.gov.au/view/html/inforce/2021-01-01/sl-2017-0165
<i>Coal Mining Safety and Health Act 1999 (Qld)</i>	https://www.legislation.qld.gov.au/view/html/inforce/current/act-1999-039
<i>Further Education and Training Act 2014 (QLD)</i>	https://www.legislation.qld.gov.au/view/html/inforce/current/act-2014-025
<i>Coal Mining Industry (Long Service Leave) Administration Act 1992 (Cth)</i>	https://www.legislation.gov.au/Details/C2021C00373
<i>Superannuation Guarantee (Administration) Act 1992 (Cth)</i>	https://www.legislation.gov.au/Details/C2021C00373
<i>Workers' Compensation and Rehabilitation Act 2003 (Qld)</i>	https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027
<i>Holidays Act 1983 (Qld)</i>	https://www.legislation.qld.gov.au/view/whole/html/inforce/current/act-1983-018

VOTING PERIOD

- Voting Opens at 6:00AM AEST Sunday, 18th December 2022
- Voting Closes at 12:00PM (noon) AEST Thursday, 22nd December 2022

VOTING INSTRUCTIONS

To lodge your vote you will require your **Employee Number** and your **Date of Birth**. Refer to your payslip for your Employee Number.



TO VOTE ONLINE

To lodge your vote online, please follow these steps:

1. Go to: www.netvote2.com.au/529
2. Input your **Employee Number** and your **Date of Birth** were indicated and press the 'Enter' button.
3. Follow the on screen instructions to make your preference and submit your vote.



TO VOTE BY TELEPHONE

To lodge your vote by telephone, please follow these steps:

1. To prepare to lodge your vote by telephone, ensure you have:
 - a. Your **Employee Number** and your **Date of Birth** and a piece of paper and a pen to record your receipt number.
2. Dial **1300 146 388** (International +61 3 9900 4982) and follow the audio prompts.

Only votes successfully lodged before 12:00pm (noon) AEST on Thursday, 22nd December 2022 will be counted. You are only able to vote once and all votes are registered anonymously.

HELP & SUPPORT INFORMATION

- For support contact: support@corpvote.com.au OR call 1300 710 950 to speak to an operator.
- To verify your vote has been recorded, enter your receipt number at www.netvote2.com.au/vote/verify-receipt
- For information about the Agreement please contact your Superintendent.

The Returning officer for this process is Tim Jones of CorpVote Pty Ltd.