

On Friday 11 November we met again with the Fair Work Commission and unions for an additional bargaining meeting in Brisbane to continue discussions on the BMA Enterprise Agreement.

We and the unions agree that we made good progress in this meeting and discussions before the Deputy President to date have been constructive, with all parties having exchanged views on the key matters for the new agreement.

BHP continues to strive towards a new agreement that provides new **job security protections** and a **simplified career structure, career paths and development**. We look forward to sharing the details of the package with you over the coming weeks.

We have scheduled a further bargaining meeting on 23 November 2022 in Brisbane, unless there is opportunity to meet again sooner. At that meeting, we are hopeful of finalising the proposed Agreement and conclude the bargaining process before the end of the year.

We remain optimistic that the Fair Work Commission process will enable us to reach agreement by focussing discussions on a package of measures that address employees' concerns and ensure our operations remain safe, productive and sustainable.

More information about the good faith payment and the progress of bargaining is on our website.

We welcome your feedback and questions via the website, or directly to [BMAEA2021@bhp.com](mailto:BMAEA2021@bhp.com).

