

On Monday 17 and Tuesday 18 October we met again with the Fair Work Commission and unions in Brisbane to continue discussions on the BMA Enterprise Agreement.

We and the unions agree that we have continued to make progress and discussions before the Deputy President to date have been constructive, with all parties having exchanged views on a number of matters for the new agreement.

BHP continues to strive towards a new agreement that provides new **job security protections** and a **simplified career structure, career paths and development**.

To enable bargaining to continue to be constructive, we've agreed not to share details of the package at this stage. We look forward to sharing details with you soon.

The next bargaining meetings are scheduled for Monday 7 and Tuesday 8 November 2022 in Brisbane where we will continue to work through the proposed Agreement and hope to conclude bargaining soon. Further meetings are scheduled through to December 2022.

We remain optimistic that the Fair Work Commission process will enable us to reach agreement by focussing discussions on a package of measures that address employees' concerns and ensure our operations remain safe, productive and sustainable.

More information about the good faith payment and the progress of bargaining is on our website.

We welcome your feedback and questions via the website, or directly to [BMAEA2021@bhp.com](mailto:BMAEA2021@bhp.com).

