

BHP

Tomorrow, together.

Financial Planning and Support for you and your family

Commencing April 2024

BHP has partnered with Mine Super to deliver a series of three Financial Planning sessions for BHP employees to help prepare and plan your financial future.



Financial Planning to support you on your pathway.

Session 1

60 minute group seminar in Muswellbrook or Singleton.



Reserve your seminar below

Session 2

One-on-one scoping sessions with Mine Super. Aim is to identify your financial planning needs.

Session 3

One-on-one advice giving session with Mine Super based on your individual circumstances.

Introducing Mine Super

Mine Super has a long-standing history in the mining industry. Since 1941, Mine Super has been committed to the retirement outcomes of members and is a trusted super partner in the communities they serve. Mine Super has a boots on the ground approach, with regional offices bringing Mine Super to the communities and workplaces of their members.



Please note: All advice is provided by Mine Super's related company Mine Super Financial Advice AFSL 502700.



60 minute group seminars

Muswellbrook RSL

7pm, Tuesday 9 April
7pm, Tuesday 23 April

Singleton Diggers (York Street)

6pm, Tuesday 16 April
6pm, Tuesday 30 April

Virtual event

6pm, Thursday 18 April
6pm, Monday 22 April



Book your place online using our QR code or visit bhp.com/pathway-2030

Partners are welcome at all events.

tomorrowtogether@bhp.com

BHP

Tomorrow, together.

Q&A

Q. Why has BHP partnered with Mine Super to deliver financial advice?

BHP has partnered with Mine Super as a majority of our employees are members and they can provide agnostic (not specific to Mine Super products) advice.

Q. Can I use my own financial advice provider and be reimbursed?

No, only the Mine Super advice will be supported by BHP.

Q. Do I need to do the financial advice planning now or can I defer until closer to 2030, or when I need it?

While we have not planned additional sessions at this stage, it is intended that we will provide further opportunities in coming years for those that didn't take up the opportunity in 2024.

Q. Where will the sessions be held?

We will be holding two sessions in Muswellbrook at the RSL and two sessions in Singleton at the York Street Singleton Diggers. There will also be a virtual session.

Q. Will the sessions be held in work-time?

The sessions will be held every Tuesday evening throughout April. You can attend any session that suits your schedule. There will be no provision to attend these sessions in work time.

Q. What if I can't make the April session?

If you can't make the April session that's ok. We will be recording the virtual session and making that available to everyone. You can of course reach out to Mine Super and get the information shared and book your individual assessment of needs.

Q. Do I need to attend the group session to access the personalised advice?

No, but you do need to book an individual assessment of needs before you can attend a personal advice meeting.

Q. Can I bring my partner?

Yes, partners and family members are welcome.

Q. How do I book a spot at the group sessions?

Visit www.bhp.com/pathway-2030 to book into one of the sessions.

Q. Will I be able to get a redundancy quotation at the session?

No. There will be no redundancy quotes provided during these sessions as we are not focused on this at this stage of the planning process. Redundancy benefits are documented in the Mt Arthur Coal Enterprise Agreement 2023, Mt Arthur Coal Supervisors Enterprise Agreement 2021 and BHP Redundancy Policy, all of which can be provided to you during the session for reference.

Useful resources

- ATO: Redundancy payments
<https://www.ato.gov.au/individuals-and-families/jobs-and-employment-types/working-as-an-employee/leaving-your-job/redundancy-payments>
- ATO: Employment termination payments
<https://www.ato.gov.au/tax-rates-and-codes/key-superannuation-rates-and-thresholds/employment-termination-payments#Employmentterminationpayments>
- Fair Work Ombudsman: Fair Work Redundancy pay and entitlements
<https://www.fairwork.gov.au/ending-employment/redundancy/redundancy-pay-and-entitlements>

Got a question that's not answered? Email tomorrowtogether@bhp.com