

## **16 March 2022**

At the negotiation meeting in Blackwater on Wednesday 16 March 2022, progress was made in preparation for a two-day intensive bargaining workshop to be held in Mackay on 29 and 30 March 2022.

The Single Bargaining Unit provided some explanation or further information on their claims that they couldn't provide last week, and confirmed their position on a number of outstanding points.

Based on the information provided by the SBU, BHP Coal provided a list of the SBU's key claims grouped into sections that are to be used for discussions at the workshop in Mackay:

- Scope and coverage
- Contract of employment
- Career planning/Progressions/Training
- Job security
- Redundancy
- Shift start and finish times / places
- Rosters
- Consultation / dispute resolution
- Public holidays and leave
- Union recognition
- Apprentices and trainees
- Money claims

BHP Coal is looking forward to constructive discussions progressing towards an agreement.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to [BMAEA2021@bhp.com](mailto:BMAEA2021@bhp.com) or fill out the online feedback form on the BMA EA webpage – [www.bhp.com/bma-ea/](http://www.bhp.com/bma-ea/)