

3 February 2022

On 2 February 2022, negotiations for the BMA Enterprise Agreement recommenced for 2022.

During the meeting, BHP Coal responded to the Single Bargaining Unit's (SBU) claim regarding Job Security, in particular clauses 31 (Security of Employment) and 32 (Redundancy).

BHP Coal reiterated that it will provide a final answer on the "minimum manning" claim once it has details of all the SBU's claims.

The SBU has committed to providing the further details of all of its claims by 14 February to progress the negotiations.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to BMAEA2021@bhp.com or fill out the online feedback form on the BMA EA webpage – www.bhp.com/bma-ea/