

8 March 2022

On 8 March 2022, we entered a new phase in negotiations for the BMA Enterprise Agreement.

We had been asking the Single Bargaining Unit (SBU) for its full log of claims since October 2021. On 14 February 2022, the SBU provided a log of claims, which outlined significant new detail as well as a number of new claims.

The information provided by the SBU is a constructive step towards negotiating a replacement Enterprise Agreement.

In the bargaining meeting on Tuesday 8 March 2022, the SBU presented further details and explanation of their claims. The SBU also noted they still had further work to do on finalising some of their claims and committed to providing final details prior to the next meeting on 16 March 2022, to allow further clarification during that meeting.

Subject to the additional information being provided by the SBU, BHP Coal intends to discuss what the business wants to raise for SBU consideration, prior to an intensive two-day bargaining session from 29 – 30 March 2022.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to BMAEA2021@bhp.com or fill out the online feedback form on the BMA EA webpage – www.bhp.com/bma-ea/