

25 November 2021

On 24 November 2021, BHP Coal representatives met with the Single Bargaining Unit (SBU) in Moranbah to continue negotiations for the BMA Enterprise Agreement.

At the meeting, BHP Coal shared that the permanent BMA EA workforce across the four sites (Saraji, Goonyella Riverside, Peak Downs and Blackwater) has increased under the current agreement – an agreement that the SBU has said contains industry-leading conditions.

The majority of discussions at the meeting were centred on further clarification of the SBU's job security claims.

Prior to the meeting, BHP Coal provided, in writing, its questions and clarifications relating to the SBU's claim regarding coverage, as requested by the SBU. During the meeting, the SBU advised that it required more time to respond to BHP Coal's questions.

The next meeting will be held in Mackay on 15 December 2021.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to BMAEA2021@bhp.com or fill out the online feedback form on the BMA EA webpage – www.bhp.com/bma-ea/