

16 November 2021

On 10 November 2021, BHP Coal representatives met with the Single Bargaining Unit (SBU) in Moranbah to continue negotiations for the BMA Enterprise Agreement.

BHP Coal continues to seek details of all the SBU's claims so that we understand what the SBU is seeking in order to be able to respond to those claims.

During the meeting, BHP Coal presented a document with clarifications it sought on the claim on coverage of the Agreement. The SBU requested that any questions or clarifications relating to their claim regarding coverage, be put to them in writing ahead of the next meeting. BHP Coal advised it would.

In regards to the SBU's second claim, the SBU advised it will write to the Company and seek further information before the next meeting.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to BMAEA2021@bhp.com or fill out the online feedback form on the BMA EA webpage – www.bhp.com/bma-ea/