

Operations Services Production Agreement

Record of Meeting



Date 22 December 2020
Location Webex
Attendees See Appendix 1
Meeting Open: 10:00am (AEDT)
Meeting Close: 10:32am (AEDT)

Agenda

1. Introductions & agenda
2. Outline Operations Services' position and what is important to us
3. Invite bargaining representatives to ask questions & provide comments regarding proposed OS Production Agreement
4. Invite bargaining representatives to present proposals
5. Logistics for next meeting

Summary

Introduction & Agenda	OS commenced the meeting by way of introductions and outlining the expectations for the meeting
OS Position	<p>OS outlined its position on the proposed Production Agreement: a simple, safety net agreement with a national scope.</p> <p>OS is a national business model and it's a model that is working well, which is why a national agreement is important to us.</p> <p>To ensure OS continues working well, all proposals will be considered through a lens of simplicity, maximising flexibility and choice for our employees, and enabling OS to remain cost competitive and continue to grow.</p>
Questions / Feedback on the proposed OS Production Agreement	<p>The CFMMEU (QLD) stated they would seek a comprehensive agreement that covered all terms and conditions for Employees, covering Queensland-based employees only.</p> <p>The CFMMEU (NSW) stated that the proposed Production Agreement isn't suitable for the Mt Arthur Coal deployment.</p> <p>The AWU stated they do not have a firm position on scope, and were not interested in base agreements.</p>
Proposals presented by Bargaining Representatives	<p>The bargaining representatives were invited to put forward their proposals however no proposals were tabled.</p> <p>All representatives indicated they would not be in a position to present their proposals until late January.</p>
Next Meeting	The next meeting has been planned for 9 February 2021 in Brisbane.

Actions

Circulate Meeting Details	OS	4 February 2021
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Appendix 1

Attendance List	
Mitch Hughes (CFMMEU Qld)	M.Hughes@cfmeuqld.asn.au
Jeff Drayton (CFMMEU NSW)	jdrayton@cfmeunsw.org.au
Shane Roulstone (AWU)	Shane.roulstone@nat.awu.net.au
Stephen Smyth (CFMMEU Qld)	S.Smyth@cfmeuqld.asn.au
Laura Martell, Specialist Employee Relations	Laura.Martell2@bhp.com
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Alli Chauncy, Principal Employee Relations	Alli.Chauncy@bhp.com