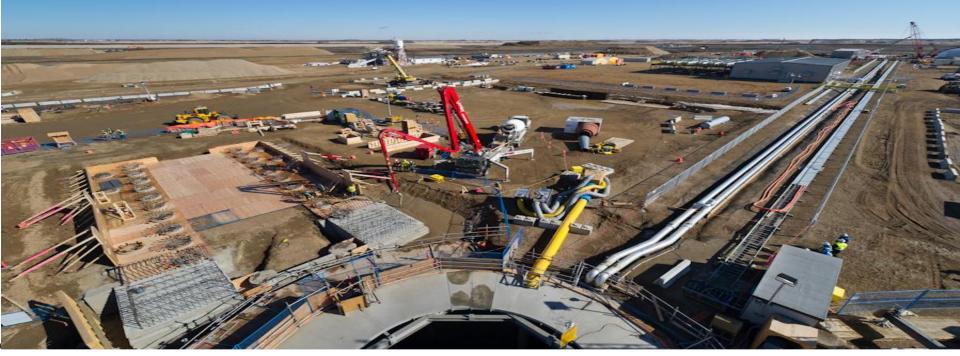
Jansen Potash Project, Saskatchewan



Saskatchewan's Resources Boom Opportunities and Implications

Andrew Mackenzie Group Executive and Chief Executive Non-Ferrous 29 May 2012



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- Evolution of commodity demand and supply
- The talent squeeze
- Regulatory framework and infrastructure investment
- Conclusions

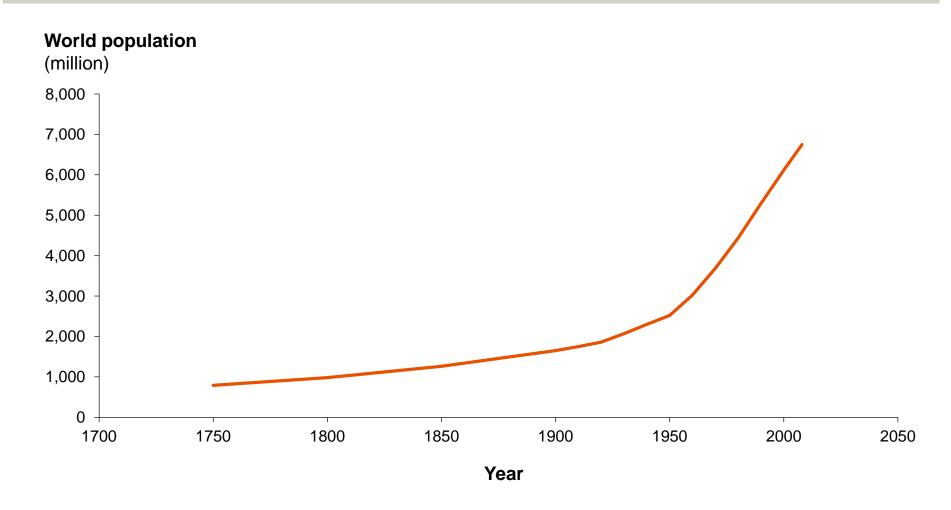




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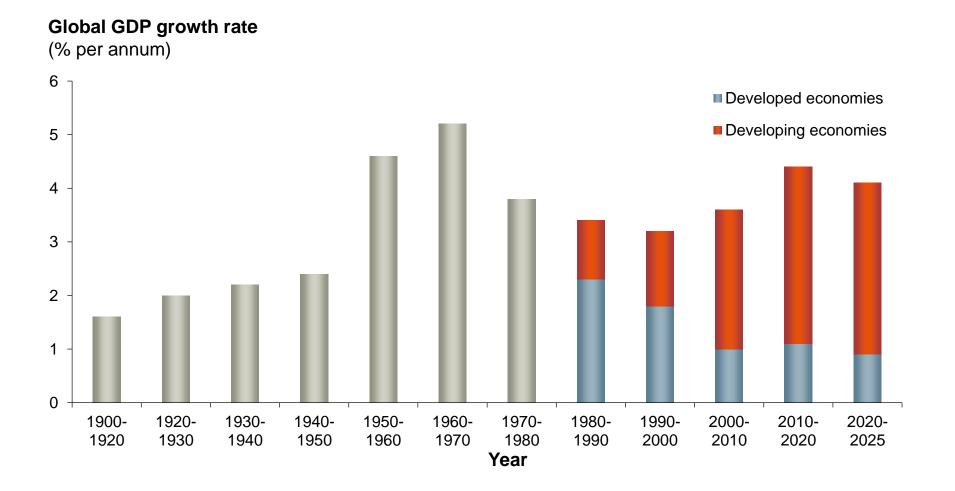
Population growth





Source: US Census Bureau, UN Statistics.

Developing economies will support global growth



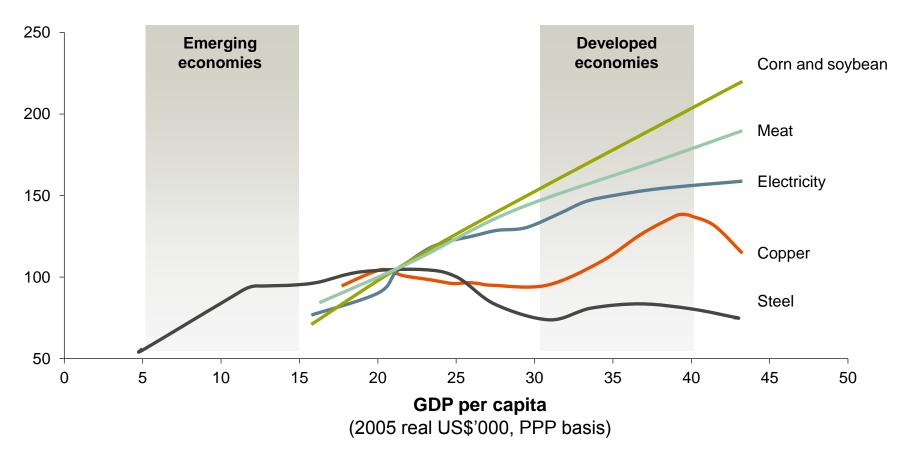
Source: 1900 to1980 – J. Bradford De Long ("Estimates of World GDP", 1998); 1980 to 2010 – IMF World Economic Outlook Database; 2010 to 2025 Forecast – Global Insight.

bhpbilliton resourcing the future

Commodity intensity evolves with economic development





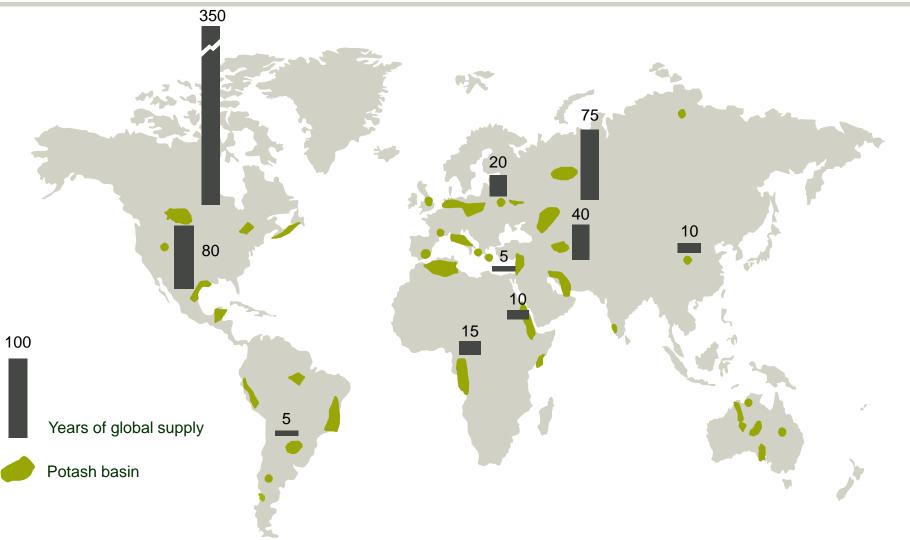


Source: World Bank; Brook Hunt; CRU; IISI; Global Insight; CISA; worldsteel; JBS; IEA; BHP Billiton analysis.

1. The demand intensity index represents the volume consumption per capita, with 1972 consumption representing 100 for electricity, and 1968 consumption representing 100 for the other commodities.

Estimated available potash





BHP Billiton estimated potash available from selected basins applying a depth constraint of 2500m. The assumed conversion of in-situ to product potash varies from 3-15% depending upon knowledge of seam characteristics and geological disposition. Production is assumed to be derived from conventional, and solution mining plus surface brine extraction methods. This implies a potential for ~900 years of supply based on current demand.

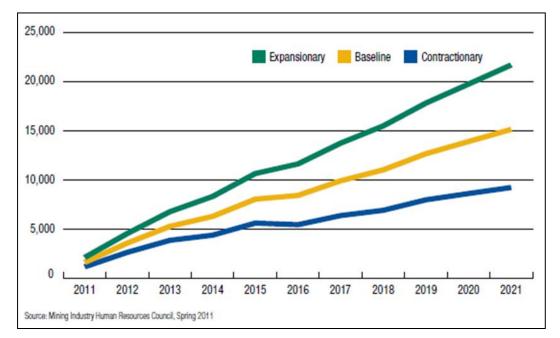




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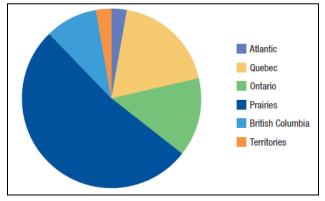
Saskatchewan Labour Demand





Saskatchewan Mining Industry Labour Demands to 2021

- Saskatchewan will require over 75,000 educated and skilled people in the next 5 years.
- Canadian Mining Industry: cumulative hiring requirements are forecast to be just over **112,000** mining workers by 2021.
 - Approximately **15,000** of these roles are related to Saskatchewan Mining Industry requirements.







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Infrastructure investment







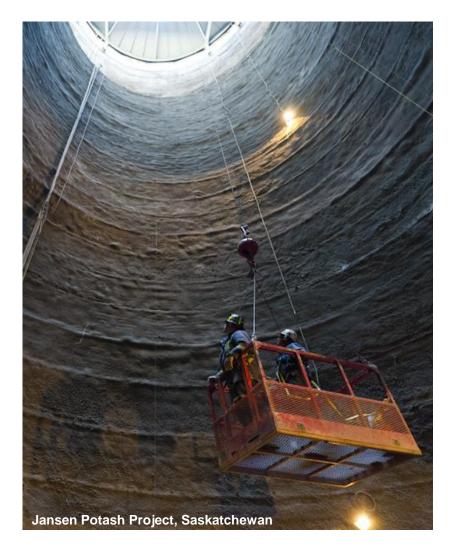


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Conclusions



- Each stage of economic development brings opportunities
- The world will not run out of potash no need to curtail supply
- New methods of extraction will uncover more resources
- Saskatchewan producers should be at the bottom of the cost curve. The province must attract and retain skills and encourage investment to maintain its share of the global market
- Fiscal and political stability will encourage growth



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