

BIOGRAPHICAL DETAILS – MARCELO BASTOS

BACKGROUND INFORMATION

Mr. Marcelo Bastos (43) has been appointed President and COO for Nickel West, BHP Billiton, effective 1 January 2007 and will have overall responsibility for BHP Billiton's Nickel West business.

Marcelo was previously President and COO, Cerro Matoso and Nickel Americas for BHP Billiton, based in Colombia. Before that he was Non Ferrous Operations Director for CVRD.

Marcelo has extensive experience in the development and operations of major projects (Iron Ore, Gold, Copper and Nickel) and company management experience in the metals and mining industry in Latin America.

Marcelo holds a Mechanical Engineering degree from Universidade Federal de Minas Gerais (UFMG) specialising in Thermal Engineering and an MBA from Fundacao Dom Cabral (INSEAD associated).

CAREER

President and COO, Nickel Americas, Cerro Matoso, BHP Billiton 2004-2006; Director Non Ferrous Operations for Companhia Vale do Rio Doce (CVRD) 2002-2004; General Manager Iron Ore, Carajas Mines Brazil 1999-2002; Production Manager of Iron Ore Plant, Caue Mine Brazil 1996-1999; Gold Operations Manager, Minas Gerais State Brazil (1994-1995); Maintenance and Operations Manager, Iron Ore, Conceicao Mine Brazil (1990-1994); Maintenance Engineer, Iron Ore, Conceicao Mine Brazil 1986-1990; Maintenance Assistant, Iron Ore, Conceicao Mine Brazil 1985-1986.

PERSONAL

Mechanical Engineering degree from Universidade Federal de Minas Gerais (UFMG), Brazil
MBA from Fundacao Dom Cabral (INSEAD associated)

Senior executive trainings in Columbia University and Kellogg Business School - USA

Marcelo is Brazilian, married and fluent in English, Portuguese and Spanish.

