BHP

Western Australia

Community Development Report 2026





About the artwork

When the Desert Blooms Again was created by BHP employee and artist Maddison Bedford. Inspired by Country awakening after rain, the artwork uses vibrant colours and symbols of water, movement and renewal to reflect connection, resilience and the sharing of knowledge across generations. It celebrates the enduring strength of culture, community and Country.

Acknowledgement of Country

BHP acknowledges the Traditional Owners and Cultural Knowledge Holders of the lands across this country and pays respect to them, and their Elders past and present. As a business that works across many locations in Australia, we have a responsibility to listen, learn and walk alongside Aboriginal and Torres Strait Islander peoples to enable our activities to support ongoing connection to their lands, waters, cultures, languages and traditions. We deeply respect and value Aboriginal and Torres Strait Islander custodianship of this land of 65,000 years and beyond.

In this report, BHP may use the terms Indigenous and Aboriginal and Torres Strait Islander interchangeably. Traditional Owners or Cultural Knowledge Holders mean the persons with connection to Country, acknowledged rights and interests in the land and sea granted under traditional law and customs, and who carry an ongoing obligation to look after Country. BHP recognises that all Indigenous peoples have an inherent connection to Country, so the term Traditional Owners is used here to differentiate those Indigenous people who have a specific connection to the Country where BHP operates. BHP acknowledges and respects that terms preferred in different jurisdictions and locations may vary.

Our purpose is to bring people and resources together to build a better world

At BHP, success means creating lasting value beyond our operations. Social value is our positive contribution to society—to our people, partners, the economy, the environment and communities. It's about creating long-term mutual benefit. We know when we are delivering social value because communities, customers and suppliers value the relationships we share.

Our strategy is to have the best capabilities, the best commodities and the best assets to create long-term value and high returns.

Note: This report covers Financial Year 2026 (FY26). Unless otherwise stated, all monetary figures are presented in Australian dollars (AUD).

Nyiyaparli Country

FY26 economic contribution highlights in Western Australia



291Mt
production (on a 100% basis) in WA Iron Ore (WAIO)



>19,000
employees and contractors



$627m
spent with **142** Indigenous businesses and **76** Traditional Owner businesses[1]



$13.5b
in payments to suppliers

Of this, **over $850m** in payments to local WA suppliers



>$2.7b
state royalties and other payments to governments



~8%
of all government revenue in Western Australia (excluding Commonwealth grants)[2].

A closer look at what we're doing in the community



$7.7b
has been contributed by BHP to social, community and training programs across WAIO since 2014



$1.1b
in total community expenditure in Western Australia in FY26

Of the total community expenditure



$65.8m
was invested in community programs, initiatives and donations across the Pilbara, Goldfields and Kwinana regions, helping create lasting benefits for local communities[3].

More than half of this investment supported initiatives where the majority of participants or beneficiaries were Aboriginal and Torres Strait Islander people.

1 Spend amount inclusive of WAIO on a 100% basis & WA Nickel.
2 Based on the actual cash contribution paid to government in FY2026 by BHP-operated projects and by comparison to forecasted revenue 2025/2026 data per the 2026/2027 Western Australia Budget.
3 Direct community development and environmental social investment projects and donations for WAIO and WA Nickel, including BHP's equity share in joint ventures.



Banjima Country

Resources Community Investment Initiative (RCII)

What is RCII?

A partnership between the Western Australian Government and the resources sector.

Projects are developed in partnership with government and co-designed locally.

The focus is on community infrastructure projects and initiatives to benefit Western Australians into the future.

BHP is investing $250 million over 10 years across Western Australia

$11m*
invested in Safe Spaces programs in Port Hedland and Newman in FY25.

$15m
committed to affordable housing in Newman to attract and retain essential workers.

$15m*
invested in remote Pilbara community housing, with an additional $15 million to come.

$10m*
invested in the development of a new Pilbara immersive encounter at Perth Zoo, creating a world-class attraction that celebrates the Pilbara's unique landscapes, culture and biodiversity.

$160m
committed for Port Hedland community infrastructure, including the redevelopment of Hedland Senior High School, a new South Hedland Aquatic Centre, service worker accommodation and more housing for essential government employees.



*WAIO contracted amount

Backing the people who call Hedland home



When Hedland Senior High School Principal Michael Ciccotosto first heard about BHP's $80 million investment to redevelop his school, he was lost for words.

"I can't believe this has happened—it's amazing, absolutely amazing," Michael said.

For the more than 1,200 students who attend Hedland Senior High School each year, this is about much more than new buildings.

As Hedland continues to grow, the upgrade will ensure local young people have access to state-of-the-art science, technology and design facilities, providing them with the opportunities they need to learn, grow and chase their goals close to home.



The school redevelopment is part of our broader $160 million commitment in Port Hedland, our biggest-ever community investment in Western Australia, delivered through RCII.

This investment also includes a new aquatic centre in South Hedland, giving local families a modern place to swim, stay active and spend time together, while helping children develop vital water safety skills.

Alongside these community facilities, the investment is also helping address critical workforce and liveability needs across the region.

New housing will help tackle one of the community's biggest challenges by creating more accommodation for teachers, nurses, police officers and other essential workers.

The service worker accommodation project being co-funded through RCII will deliver 40 apartment-style homes, helping more essential workers build a life in the community.

> **I am struggling to find the words. This is going to change the whole complexion of the school, and given we are the only high school in town, it's going to provide so many more opportunities for students here.**
>
> Hedland Senior High School Principal Michael Ciccotosto

From students exploring what's possible for their future, to families putting down roots and essential workers choosing to stay, these projects are about backing the people who make Hedland such a great place to live.

Watch the story



Concept render

Bringing the Pilbara to Perth Zoo

Thousands of people will soon be able to experience the magic of the Pilbara in the heart of Perth.



The new Pilbara immersive encounter at Perth Zoo will showcase the region's stunning fauna, flora and rich Indigenous stories in a hands-on experience.

The project will also connect Pilbara schools with Perth Zoo's Habitats for Wildlife program, providing opportunities for students to engage in STEM-based learning and develop meaningful connections with nature.

Backed by a $10 million* contribution from BHP, the new space will give more families, school groups and visitors the opportunity to interact with one of Western Australia's most remarkable regions.

It's part of BHP's broader commitment to RCII, investing in community infrastructure with the Western Australian Government for future generations.

BHP WA Iron Ore Asset President Tim Day said the project was about bringing the Pilbara's story to life.

$10m*

to create a new Pilbara encounter

"The Pilbara is an extraordinary place that remains at the heart of BHP's WA operations," Tim said.

> **We're excited to bring a small piece of this special region to Perth to support an experience that will inspire curiosity, learning and environmental stewardship for generations to come.**
>
> BHP WA Iron Ore Asset President Tim Day

"It's also a powerful example of how industry and government can work together to deliver lasting benefits for Western Australians."

The immersive habitat will be located within Perth Zoo's Conservation Science Precinct and is expected to open in late 2028.

*WAIO contracted amount

Building stronger communities through better housing

Access to safe, quality housing plays an important role in supporting strong and connected regional communities.

11
Elements Estate homes built in South Hedland

45
homes refurbished in Newman

New residential housing developments in South Hedland and refurbishment projects in Newman are helping increase the availability of quality homes across the Pilbara, supporting BHP's residential workforce and their families.

Elements Estate in South Hedland is a new residential community being developed to support BHP's residential workforce and their families. In FY26, 11 homes were completed, bringing the total number of homes built to 15.

In Newman, BHP continued its Offline Conversion Project, returning long-term vacant properties to the residential market through extensive refurbishments.

In FY26, 45 homes were refurbished, bringing the total to 56 homes, with a further 19 houses and 16 units planned for completion by the end of 2026.

The refurbishment program includes upgrades to kitchens and living spaces, improved security features, landscaping, and other enhancements designed to support modern family living.

BHP Infrastructure and Services Community Manager Amy Macdonell said access to quality housing was fundamental to supporting thriving communities across the Pilbara.

"Quality housing plays an important role in making communities great places to live," Amy said.

"Through projects like Elements Estate and our Offline Conversion Program, we're increasing housing availability and creating places where people and families can put down roots, build connections and make the Pilbara home."

Together, these initiatives are helping to improve housing quality and availability, supporting workforce attraction and retention, while contributing to more liveable Pilbara communities.



WA Nickel Community Fund

BHP's $20 million WA Nickel Community Fund was established in late 2024 to support the regional communities impacted by the temporary suspension of WA Nickel operations.



The Nyunnga Ku Regional Community Collective Hub initiative received support from the WA Nickel Community Fund.

$20m
WA Nickel Community Fund established in 2024

$12.3m
invested in 15 local community initiatives

Through strategic community investment, the fund aims to support business and economic resilience and liveability throughout the temporary suspension period.

Since the fund was established, BHP has invested $12.3 million across 15 local initiatives and eight communities in the Goldfields region, including $9.2 million in FY26.

Unlocking creativity and innovation across the Goldfields

A new mobile creative studio known as ‘Nugget’ is set to bring cutting-edge technology, hands-on learning and creative opportunities to communities across the Goldfields.

Backed by a $2 million investment from BHP’s WA Nickel Community Fund, Nugget is the travelling centrepiece of The Crucible Effect, a long-term creative industries and research initiative led by Curtin University and hosted by Curtin’s Kalgoorlie Campus.

Designed to unlock local creativity and innovation, the 14.8m mobile studio will travel between Kalgoorlie-Boulder, Kambalda, Leonora, Leinster and Wiluna, providing access to specialist equipment including laser cutters, 3D printers, robotics technology, textile systems, ceramic tools, film-making resources and publishing equipment.

The project will help transform ideas into tangible outcomes, from creative works and prototypes to products, enterprises and new pathways into education and employment.

$2m

investment from BHP’s WA Nickel Community Fund

Artist, Curtin University researcher and project lead Associate Professor Kirsten Hudson said the initiative was shaped by the creativity and ingenuity of the Goldfields.

“The Goldfields region already holds extraordinary ideas, cultural intelligence and ambition,” Associate Professor Hudson said.

> **This project will transform those powerful ideas by giving communities the creative and technical tools required to take their creativity to the next level.**
>
> Artist, Curtin University researcher and project lead Associate Professor Kirsten Hudson

Importantly, Nugget is designed to leave lasting benefits in each community. Selected equipment and materials will remain onsite after visits, while local facilitators will help participants continue projects and connect with training, employment and enterprise opportunities.

BHP Vice President WA Nickel Annabelle Blom said initiatives that promote education, development and creativity were critical to thriving communities.

“Through the WA Nickel Community Fund, we’re backing the talent, ideas and potential that already exist across the Goldfields,” Annabelle said.

By combining creativity, technology and local knowledge, The Crucible Effect is helping build new opportunities for learning, innovation and economic participation across the region.

Learn more



Bringing people together all year round

For communities to thrive, they need places where people can come together, celebrate, connect and create a sense of belonging. The Goldfields Community Pavilion in Kalgoorlie-Boulder has been designed to do exactly that.

$3m
contribution from BHP's $20 million WA Nickel Community Fund

1,500+
people attended the opening day celebrations

Space for up to
2,000+
people to gather, celebrate and connect



Supported by a $3 million contribution in FY25 from BHP's WA Nickel Community Fund and delivered in partnership with the City of Kalgoorlie-Boulder and Lotterywest, the new all-weather facility provides a flexible space for community events, cultural activities and major gatherings throughout the year.

The Pavilion forms part of the city's growing arts and cultural precinct alongside the Goldfields Arts Centre and was designed with versatility in mind. In everyday use, it operates as an open-air car park, but can be transformed into a fully enclosed, weatherproof venue capable of hosting over 2,000 people.

From markets and festivals to performances, exhibitions, school events and community celebrations, the space will support a diverse range of activities for many years to come.

The community embraced the Pavilion from day one, with more than 1,500 people attending the official opening. Local market stalls, food vendors, live entertainment and family-friendly activities filled the venue, showcasing its potential as a vibrant community hub.

BHP Vice President WA Nickel Annabelle Blom said the project was about creating more than a building.



> **This isn't just about infrastructure. It's about creating spaces that bring people together, foster cultural connection and support the long-term liveability of regional communities.**
>
> BHP Vice President WA Nickel Annabelle Blom

As a new focal point for community life, the Goldfields Community Pavilion is expected to support social connection, strengthen the local arts and events scene, and help attract larger-scale events to Kalgoorlie-Boulder, creating lasting benefits for the region.

Learn more

A place for connection, culture and community

For Martu women in Wiluna, having a dedicated place to connect, learn and celebrate culture has long been a community priority.

$1m

investment from BHP's $20 million WA Nickel Community Fund

A dedicated community hub for Martu women, families and the wider Wiluna community

Local employment, cultural programs and enterprise opportunities created through the project

Through a partnership between Tarlka Matuwa Piarku Aboriginal Corporation (TMPAC) and BHP, that vision is becoming a reality with the establishment of the Wiluna Martu Women's and Community Centre.

Backed by a $1 million investment from BHP's $20 million WA Nickel Community Fund, the project will transform an existing building in the heart of Wiluna into a safe, welcoming and accessible space for Martu women, families and the wider community.

The refurbishment will include upgrades to essential services, improved accessibility, enhanced security and modern facilities, creating a practical community hub that can support a wide range of activities. Once complete, the centre will host cultural programs, learning opportunities, community events, support services and social enterprise initiatives, providing a place where people can come together, share knowledge and strengthen connections.

Importantly, the centre will reflect Martu culture and identity through its name, 'Wanatjarra', a traditional women's digging stick that symbolises the strength and role of women in Martu culture. The name was chosen through a community-led process.

TMPAC Director Joella Ashwin said Wanatjarra will provide a dedicated space for Martu women and families to connect, learn and strengthen community connection.

> **Wanatjarra is about creating opportunities for Martu women and families. It will be a place where people can come together, learn, support one another, celebrate culture and build stronger futures for our community.**
>
> TMPAC Director Joella Ashwin

Beyond creating a dedicated community space, the project is expected to generate local employment during construction, support community services and create economic opportunities for Martu artists through future art and enterprise programs. Together, these outcomes will help build a stronger, more connected community for years to come.



New ear health initiative transforming care in the Pilbara

After years of ear infections, Sonny Pilkington is enjoying something many children take for granted—the ability to hear clearly.

440

ear and hearing health services delivered, improving access to specialist care for regional families

19

local clinicians trained, building local capability to support ear and hearing health

A streamlined surgical pathway introduced, helping more children and adults access treatment sooner and reducing barriers to care

> **Afterwards my ears felt clear and I could hear a lot better.**
>
> Sonny Pilkington

The 10-year-old underwent ear surgery through the Healthy Hearing Outback Program's surgical pathway, an initiative helping families in remote Pilbara communities access specialist care closer to home.

His mum, Kaleisha Pilkington, said the difference had been immediate.

"He just seems happier, he's not as miserable and he hasn't had an ear infection since," Kaleisha said.

The program removes many of the barriers that have traditionally made surgery difficult to access from remote communities, with patients now able to travel on chartered flights with local health staff and return home within days.

Since launching, the fast-track model has achieved almost 100% attendance for surgery, a remarkable result given the travel, financial and language barriers many families previously faced.

For Sonny, the experience was also less daunting than expected.

"Before the surgery I had jelly legs and thought it was going to hurt, but afterwards my ears felt clear and I could hear a lot better," Sonny said.

The initiative has been delivered through BHP's partnership with Ear Science Institute Australia, supporting specialist equipment, training for local Aboriginal health staff, and culturally safe care through Puntukurnu Aboriginal Medical Service (PAMS).

PAMS nurse Taffy Nherera said the program had been a gamechanger, helping families overcome long-held fears about treatment.

"When they see others go and return, it builds trust. Now people get excited for surgery and even become ambassadors, telling others you don't have to live with ear problems—you can get help," Taffy said.

See the program in action





A better start close to home

More mums and babies in Newman now have access to healthcare close to home thanks to a new Family and Maternal Health Hub.



38

pregnant women supported in its first eight months

Earlier access to antenatal care, supporting healthier pregnancies and better outcomes for mums and babies

Strong engagement with pregnancy care, with most women attending five or more antenatal appointments

For the first time, many families can access the care, guidance and support they need through both pregnancy and the early childhood years in one safe, culturally appropriate place.

Set up in a purpose-refurbished home provided by BHP, the hub brings together midwives, early childhood specialists and family support workers under one roof.

Puntukurnu Aboriginal Medical Service (PAMS) CEO Robby Chibawe said the hub was already making a meaningful difference for local families.

> **This hub is more than a building—it's a place of safety, support and cultural strength for local families.**
>
> PAMS CEO Robby Chibawe

"By creating permanent, community-led maternal and child health services in Newman, we're helping ensure that mums and babies receive the care they deserve, close to home and grounded in culture."

Part of the Upstream Health Project, funded through BHP's $5.5 million* Telethon donation, the hub is helping Aboriginal women and families build trusted relationships with the people supporting them and access consistent care.

It's meant expectant mums can remain in their community, surrounded by family and supported on Country for longer before having to travel to give birth.

The hub has also contributed to increased child ear screenings and immunisations, along with stronger participation in playgroups and antenatal appointments.



*WAIO contracted amount

Backing the volunteers who are there when it matters most



When someone reaches out to Lifeline WA in a moment of crisis, often the person on the other end of the line is a volunteer.

50
new Crisis Support Volunteers trained, expanding Lifeline WA's capacity to respond to growing demand

170
hours of specialist training completed by every volunteer, ensuring people in crisis receive high-quality support

12,500
conversations delivered by BHP-funded volunteers, helping more Western Australians when they need it most



We all need help sometimes. What we do at Lifeline WA is just give people the opportunity to ring up and just be heard. Some people don't have anyone that will listen to them.

Lifeline WA volunteer Tina Baldwin

But before they answer their first call, those Crisis Support volunteers undergo around 170 hours of training to learn how to support people through their toughest moments.

It includes theory-based learning, practical skills development, role-play scenarios and supervised shifts.

It's a big commitment, and an even bigger responsibility, but for volunteers like Tina Baldwin it is just about being there.

A founding Lifeline WA volunteer, Tina has answered more than 30,000 calls during her 40 years of service, supporting people experiencing suicidal thoughts, mental health challenges, grief, loneliness and trauma.

Last year, Lifeline WA responded to more than 170,000 calls, texts and online conversations with demand expected to grow to 200,000 by 2029.

To help meet that need, BHP's renewed partnership with Lifeline WA will help train and equip 50 new Crisis Support volunteers, ensuring more Western Australians can access help when they need it most.

Since 2020, BHP has contributed more than $1.1 million* to Lifeline WA, helping strengthen the organisation's volunteer network and expand its capacity to respond to growing community need.

*WAIO contracted amount

Building skills for what's next

Across the Pilbara, School-Based Traineeships are helping local teenagers build skills, get on-the-job experience, and explore future career pathways while they're still at school.




Kariyarra Country

For Port Hedland student Adam Hobden, the program is already helping shape what's possible after Year 12.

The Hedland Senior High School student spends one day a week on site as part of his rail traineeship, working as part of an operations crew, while completing his studies.

Adam said while it was a bit daunting at the start, it's about showing up, giving it your all and making the most of any opportunity.

> **I love that I get to travel to a lot of different places around site and can do different stuff every day.**
>
> Port Hedland student Adam Hobden

The 17-year-old is already making his mark, recently winning Trainee of the Year at the Port Hedland Chamber of Commerce and Industry Business Excellence Awards.

Creating opportunities like these for local young people is at the heart of the Pilbara Education Partnership between BHP and the WA Department of Education.

From early childhood through to life after school, the partnership helps young people build strong foundations for learning, reach their potential and access pathways into further education, training and employment.

It's helping improve education outcomes for kids to thrive, no matter where they live.

For kids like Adam, the possibilities are endless.

Learn more

59
students completed their School-Based Traineeship (98% completion rate)

51
School-Based Trainees secured employment or engaged in further education or training after leaving school

86
Year 12 students completed Vocational Education Training qualifications (84% completion rate)

Newman students power up through STEM

For Aaron Tom, a local STEM program has unlocked opportunities he may never have considered.



Aaron Tom taking part in a Creative Bytes workshop in Newman.



318
local students participated in Creative Bytes workshops, building digital and technology skills

93%
of teachers reported increased confidence and capability in delivering STEM classes (up from 63%)

>70%
of students reported feeling happier and more connected through the program

66–86%
increase in STEM knowledge among primary school students

The Newman student is one of hundreds of local kids learning about coding, robotics, virtual reality and electronics through the Creative Bytes program.

But when the focus turned to 3D printing, it sparked more than curiosity.

At just 12 years old, Aaron is now running his own 3D-printing business, designing and producing fidget spinners for customers around Australia.

He's also 3D printing captain at his school, helping other students problem-solve and use the equipment.

South Newman Primary School Digital Technologies Teacher Tamara Sindhunakorn said students had been fascinated by the 3D printers and were excited to bring their own designs to life.

"The Creative Bytes lessons and TinkerCAD tutorials have helped students quickly develop their skills and progress to independently designing projects," Tamara said.

"As a regional school, access to educational resources can be challenging, so the 3D printers have also improved our ability to create teaching aids and models for Science and Design and Technology."

Through BHP's partnership with Creative Bytes, more than 300 young people in Newman have been given the opportunity to learn future-ready STEM skills close to home.

The program is helping students build confidence while upskilling teachers with the tools and training needed to bring STEM learning to life in local classrooms in future years.

> **"The Creative Bytes lessons and TinkerCAD tutorials have helped students quickly develop their skills and progress to independently designing projects.**
>
> South Newman Primary School Digital Technologies Teacher Tamara Sindhunakorn


MOTUL
FOX
RACING SHOX
ACERBIS
RAPOVIĆ
Kawasaki

The ripple effect of opportunity

For Simon Hayward, opportunity has never been something to take for granted.



5-year
partnership between BHP and Madalah

30
scholarships supporting Aboriginal and Torres Strait Islander students from regional and remote Western Australia

A proud Kaniyang and Goreng Noongar man from Katanning, Simon's childhood was shaped by profound loss and instability.

His father was killed when Simon was five, his family fractured, and by seven, Simon and his sister had entered the child protection system. Yet, amid circumstances that could easily have defined his future, there were people who saw something more.

With the support of a Madalah scholarship, Simon attended Guildford Grammar School from Years 8 to 12.

The experience provided far more than an education. It connected him with community, mentors and networks, while helping him strengthen his connection to culture and identity.

But Simon's relationship with Madalah didn't end when his scholarship did.

After graduating from school, he returned to Madalah as a mentor, supporting young people navigating some of the same challenges and transitions he once faced. At the same time, he continued his own education and his pathway towards becoming a teacher.

Today, degree and Master's in hand, Simon is helping shape the next generation at Mazenod College, where he created the Marmun Yirra Boodja Program to give First Nations students the same sense of belonging he once searched for himself.

"In some kids, I can see elements of myself. A lot of these kids go through a lot, they struggle a lot, but they still push through. They're always working to be better," Simon said.

His journey represents what can only be described as a powerful full-circle moment. A boy who once had no one to talk to has now become the person a whole community turns to.

Madalah CEO Casey Drummond said Simon's journey reflected what the organisation strives to achieve for young people.

Through BHP's partnership with Madalah, students are supported not only through education, but through programs that foster cultural connection, confidence, leadership and long-term opportunity.

Simon's journey from scholarship recipient to mentor and educator demonstrates how investment in one young person can create a ripple effect that benefits families, communities and future generations.

Because one opportunity rarely changes just one life. Sometimes, it equips that person to change many more.

See Simon's story ›

> **Simon is a living testament to what's possible through education, from school to university and into employment. Now he's giving back by helping create opportunities for the next generation.**
>
> Madalah CEO Casey Drummond

From Newman to the big stage: creating opportunities through sport

Just weeks after lining up at the annual Warlawuurru Cup in Newman, Connor Riley-Hughes found himself in the middle of WA's biggest footy field.

>150

kids competed (50 female) in the Warlawuurru Cup

2

AFLW player role models provided mentoring, guidance and skills clinics (Lucia Painter and Jess Rentsch)

350

community members attended

The then 12-year-old took centre stage at Optus Stadium during the AFL's Sir Doug Nicholls Round as BHP and the West Coast Eagles announced the renewal of their long-standing partnership.

In front of tens of thousands of fans, Connor featured in a video on the big screen sharing what the program means to kids in regional communities, before taking part in a quarter-time sprint against an LED 'BHP train' (and leaving it for dust).

"To play on the big stage would mean everything to me," Connor said.

"I love it when the Eagles come to town."

> **Footy is a chance to get to know people and have fun and I like playing with my mates.**
>
> Connor Riley-Hughes

Connor is one of thousands of young people who have taken part in activities delivered through the partnership, including the Warlawuurru Cup.

Held each year in Newman, the carnival brings together kids from communities across the East Pilbara for a day of football, friendship and fun.

Connor's mum, Tanika Riley, said the event was important for all the kids, not just the ones playing.

"Partnerships like this are good for the whole community. It brings everyone together and gives the kids an outlet to have some fun," Tanika said.

"For Connor, footy has given him friendships and so much confidence and watching how he's grown, I'm so proud of him."

For more than 20 years, the partnership has used footy to create opportunities for young people across regional WA both on and off the field. Whether it's pulling on the boots at the Warlawuurru Cup, taking part in mental health and wellbeing workshops or training with visiting Eagles players, the partnership is about connection and opportunity, no matter where you live.



Check out Connor's story >


the Y
Tanika
ATHLETIC
NFC
COUNTRY FOOTBALL WA
Belt up.



Pilbara Spirit Carnival creating skills for life

Growing up in the Pilbara often means living around water.



>100
children took part from eight schools

11th
annual event bringing children from across the region together as a community

>12,000
children participated in Swim and Survive, helping build vital water safety skills across communities where BHP operates

76
young people secured employment through the Talent Pool program

>700
achieved Bronze Medallion qualifications, creating pathways into lifeguarding and other aquatic careers

But for many children in remote communities, opportunities to learn essential swimming and water safety skills can be harder to access.

The annual Pilbara Spirit Swimming and Lifesaving Carnival is helping address that challenge, bringing students together from across the region to learn, connect and have fun while building skills that could one day save a life.

More than 100 students from eight schools travelled to South Hedland for the last carnival, including participants from Marble Bar, Roebourne and Jigalong.

Part competition, part celebration, the event gives students the chance to test their skills, make new friendships and come together as a community.

As well as competing in swimming races, students also took part in rescue challenges and tried their hand at kayaking, water polo and artistic swimming.

Royal Life Saving Society WA (RLSSWA) General Manager Trent Hotchkin said programs like the carnival played an important role in helping children develop practical skills and build confidence and capability in and around water.

"Children in regional areas often have less access to swimming lessons yet face higher drowning risks. Events like this bridge that gap by giving students hands-on experience in water safety and teamwork, all in a fun and supportive environment," Trent said.

The carnival is one of many initiatives delivered through BHP's long-standing partnership with the RLSSWA, providing access to water safety education while creating leadership, training and employment pathways for young people across regional Western Australia.

> **Events like this bridge that gap by giving students hands-on experience in water safety and teamwork, all in a fun and supportive environment.**
>
> RLSSWA General Manager Trent Hotchkin



Award-winning partnership helping Pilbara families thrive

When Haylee Warhurst moved to Newman with her partner Reece and their family earlier this year, finding quality childcare was top of mind.





173

childcare enrolments opened, helping more regional families access early childhood education and care

65%

growth in educator training enrolments, including 20 First Nations participants

100

educators supported through development and mentoring programs, strengthening workforce capability across the region

"We were worried about finding childcare for our two daughters and helping them adjust to a new environment so I could continue working full-time," Haylee said.

> **Securing vacancies at Newman Childcare Centre has been invaluable. Knowing the girls are happy, safe and thriving gives our family enormous peace of mind.**
>
> Newman resident Haylee Warhurst

Stories like Haylee's are at the heart of Thriving Futures, a partnership between Child Australia and BHP that is helping more families across regional Western Australia access quality childcare.

In 2025, the partnership received the Community Partnership Award at the Resources Sector Awards for Excellence, one of Western Australia's highest honours for collaboration between industry and community.

Child Australia CEO Tina Holtom said the award reflected the impact that can be achieved through ongoing, community-focused partnerships.

"Thanks to BHP's support, Thriving Futures has been able to drive results that matter. This is proof that place-based, long-term investment works," Tina said.

Since launching in 2020, Thriving Futures has worked to address childcare shortages in the Pilbara and Goldfields by attracting, training and retaining early childhood educators.

The initiative has helped halve childcare waitlists in Port Hedland and virtually eliminate them in Newman, while reopening childcare capacity in Kalgoorlie for dozens of families.

The program is also helping local people build careers in early childhood education through training, scholarships and professional development, with a 65 per cent increase in enrolments last year.

Big ideas for Hedland businesses

For local business owners Emily and Robbie Peck, Hedland's Big Pitch was more than a competition. It was an opportunity to take an idea with big potential to the next level.

16

local business ideas pitched in the inaugural competition

4

businesses supported through tailored mentoring and professional development, with 3 progressing to the final stage

>300

delegates heard and voted on the finalists' ideas at the 2025 Hedland Economic Forum

The Prime First Aid and Training owners won the inaugural competition with their concept for a virtual reality training module designed to simulate low-voltage electrical rescue scenarios in mining environments.

The experience not only helped raise the profile of Emily and Robbie's business but also provided valuable support to help turn their idea into reality.

> **We only started our business in 2024 and the support from the chamber at every step of the way from planning, promotion and affordable training rooms to facilitating networking events has been invaluable.**

Prime First Aid and Training owners Robbie and Emily Peck

The Big Pitch was all about helping identify and support aspiring entrepreneurs, with the winner receiving $20,000 and ongoing mentoring and support.

It's just one example of how the long-standing partnership between BHP and the Port Hedland Chamber of Commerce and Industry (PHCCI) is helping local businesses grow and succeed.

For more than 15 years, the partnership has supported the local business community, creating opportunities for businesses to build skills, access support and connect with new customers and partners.

It also supports PHCCI's business hubs and key events like the Hedland Business Excellence Awards and the Hedland Economic Forum, bringing the business community together.

"By backing local businesses at every stage of their journey, PHCCI is helping build a stronger, more diverse economy for Port Hedland, while creating opportunities for local people to live, work and build successful businesses in the region," PHCCI CEO Scott Ballem said.



Local ideas, lasting impact

Strong communities are built by local organisations that understand community needs and create opportunities for people to connect, participate and thrive.

69
grassroots organisations supported

$20,000
grants available

Programs delivered across Newman, Port Hedland, Goldfields and Kwinana



Through the BHP WA Community Grants Program, BHP is supporting these organisations to deliver initiatives that make a meaningful difference in the places our employees and their families call home.

In FY26, BHP supported 69 community organisations with grants of up to $20,000 for community, environmental and economic development initiatives across Newman, Port Hedland, the Goldfields and Kwinana.

From sporting clubs and youth programs to family services, cultural initiatives and educational opportunities, our grants help bring local ideas to life and strengthen community wellbeing, participation and connection.

One organisation benefiting from the program is the South Hedland Cricket Club.

A BHP Community Grant helped the club's women's team access new uniforms, training equipment and structured development opportunities, supporting teamwork, resilience, leadership and increased female participation.



South Hedland Cricket Club spokesperson Jay Desai said BHP's support had helped the club create more opportunities for players, support volunteers and strengthen community sport in the Pilbara.

Across Western Australia, these locally led initiatives are helping strengthen community connection, create new opportunities and make a positive difference where it matters most.

> **BHP's generous funding has helped our club continue to provide opportunities for players, support our volunteers and strengthen community sport in the Pilbara.**
>
> South Hedland Cricket Club spokesperson Jay Desai

Made in the Pilbara, built for the future

A grants program designed to unlock local innovation has helped create new jobs, apprenticeships and business opportunities across the Pilbara.

Thanks to the Made in the Pilbara grants program, 11 local businesses received funding to help them diversify, develop new products and services and grow their operations.

The $500,000* initiative is a partnership between BHP and the Western Australian Government, delivered by CORE Innovation Hub, supporting projects spanning advanced manufacturing, technology, automation and renewable energy.

Together, the projects are expected to create 38 jobs and 14 apprenticeships, while strengthening local industries and supply chains.

One of those businesses is Magellan Power, a manufacturer of solar and energy storage systems.

After recently opening workshops in Newman and Port Hedland, the company is using the grant to accelerate plans to expand their Pilbara operations.





> **We've wanted to bring the capability we have in our Perth workshop to Hedland, and this will allow us to fast-track those manufacturing opportunities.**
>
> Magellan Power Business Development Manager Rory Bannon

The project includes redesigning solar and energy storage systems to better suit the Pilbara environment, as well as developing a cyclone-rated solar carport capable of withstanding Hedland's conditions.

"It's helping fill a gap in the market while keeping those opportunities in the region," Rory said.

By backing companies like Magellan Power, the initiative is helping retain more skills, services and investment in the Pilbara. The result is new career pathways for locals, more opportunities for businesses to grow and a stronger and more diverse regional economy.

11
Pilbara businesses supported

14
apprenticeships expected to be created in the region

38
new jobs expected to be created in the region

~$2m
in value generated through grant funding and private investment

*WAIO contracted amount



Investing time, strengthening communities

Volunteering is a chance to make a tangible difference in the local community while working alongside colleagues for a shared purpose.



6,100+
volunteer hours contributed

139
volunteering days

55
community organisations supported

Through the BHP Volunteering WA program, employees can register for volunteering opportunities across the state that align with community needs and team interests.

From supporting local charities and community facilities to environmental and educational initiatives, the program connects employees with opportunities to contribute their time, skills and energy where it can make the greatest impact.

In FY26, 1,399 BHP volunteers participated in 139 team volunteering days, contributing more than 6,100 hours of support to 55 community organisations across Perth, Port Hedland, Newman and Leinster.

While community organisations benefit from much-needed support, volunteering also creates meaningful experiences for employees, strengthening connections, building a sense of purpose and contributing to thriving communities across Western Australia.

One such experience saw a group of BHP volunteers support Treloar Daycare, helping improve the outdoor environment in South Hedland for children and families by painting fences, cleaning grounds and carrying out playground repairs to create a safe, welcoming and enjoyable space.

BHP Reliability Engineer Sabnaz (Naz) A Shaik said it was rewarding to be part of an initiative that delivered a lasting benefit for local families.

"Volunteering at Treloar Daycare was a rewarding opportunity to give back to the community alongside my colleagues," Naz said.

Whether it's supporting local charities, improving community spaces or contributing to local initiatives, each volunteering day helps create stronger communities while giving employees a meaningful way to give back.

> **Seeing a place where young children can learn, play and grow, and knowing our efforts would have a lasting benefit for local families, made the experience especially meaningful and inspiring.**
>
> BHP Reliability Engineer Naz A Shaik

Celebrating the families behind our success

For many of our employees, the support of family and loved ones is what makes life and work possible.

10+
Family Day events held across WAIO

2,700+
attendees across all events


Banjima Country

Whether it's managing life at home during a roster, staying connected while thousands of kilometres apart or welcoming someone home after a swing, families play a vital role in supporting both our FIFO and residential workforce.

That's why Family Days are so important.

Held across our operations and regional communities, the events give employees the chance to share their workplace with the people who support them most.

From climbing aboard the giant haul trucks they've heard so much about to seeing trains, equipment and operations up close, family members gain a deeper appreciation of the people, teamwork and expertise behind every shift.

For children, it's often the first time they see what mum, dad or a family member actually does at work.

For partners, parents and grandparents, it's an opportunity to better understand the role their loved one plays and the pride they take in contributing to our success. BHP Yandi Production Technician Georgia Sullivan said sharing her workplace with family was a proud moment.

> **Having my grandparents travel all the way from Tasmania to attend Family Day made it really special.**
>
> BHP Yandi Production Technician
> Georgia Sullivan

"It gave them the chance to see where I work, learn more about what I do and experience firsthand the scale of our operations.

"Sharing that with them made me incredibly proud."

Family Days also help strengthen the connection between our workforce, their families and the communities where we live and work.

By opening our gates to families, Family Days help build stronger connections, create lasting memories and reinforces a culture of care and belonging across our operations.


Georgia with grandparents at Yandi Family Day

Banjima Country


BHP
BHP
CAR TRUCK
CAR
6660
CAR 777
CAR 777
TRUCK



Banjima Country

Growing skills, healing Country

For Banjima people, caring for Country is a responsibility that has been passed down through generations. Through the Banjima Land Rehabilitation Partnership (BLRP), that connection is creating opportunities for people while helping restore Country at BHP's Yandi mine.



Banjima Country

38
Banjima trainees participated in the program since 2021

16
trainees transitioned into employment

500+
hectares rehabilitated at BHP's Yandi mine

Established through a partnership between BHP and the Banjima Native Title Aboriginal Corporation, the program combines classroom learning with hands-on rehabilitation work on Country.

What started as an opportunity for Banjima people to help rehabilitate their land has grown into a pathway for skills development, nationally recognised qualifications and employment.

Since December 2021, the partnership has supported 38 trainees, with 16 transitioning into employment and eight currently participating in the program.

Trainees gain experience across a range of rehabilitation and environmental activities while developing skills that can support careers both within and beyond the resources sector. Along the way, they're building confidence, strengthening connections to Country and creating opportunities for future generations.

BNTAC CEO Ed Armstrong said by combining Traditional Owner knowledge with practical rehabilitation work, the partnership is delivering benefits for both people and the environment.

"This partnership is creating opportunities for Banjima people to care for Country while building skills, confidence and career pathways," Ed said.

"It's about investing in people today while strengthening our connection to Country for future generations."

For BLRP trainee Mikaela Morris, the partnership is providing an opportunity to build new skills while contributing to the rehabilitation of Country.

"The traineeship provides a good opportunity to learn new skills and knowledge on a personal and cultural level," Mikaela said.

> **It's a great feeling as a Banjima trainee to take part in healing our Country.**
>
> BLRP trainee Mikaela Morris

Now in its fifth year, the partnership continues to grow, creating lasting opportunities for Banjima people while helping restore and care for Country.

See the partnership in action ›

Building pathways, breaking barriers

More women are building long-term careers across BHP's Newman Operations thanks to the Gender Equal Mining (GEM) Program, which is helping create more inclusive pathways into operational and leadership roles.

15,000+
hours of training delivered

140+
women upskilled into new operational roles

Established in 2023, GEM was developed to help create more pathways for women across a broader range of operational disciplines.

Shaped by feedback from women across Newman Operations, the program introduced structured pathways into ancillary and drill and blast roles, expanded leadership development opportunities and increased workplace flexibility.

More than 15,000 hours of training have supported employees to gain new skills and experience, helping create clearer and more sustainable career pathways.

Now in its third year, GEM is delivering measurable outcomes. More than 140 women have been upskilled into new operational roles, participation in drill and blast teams has more than doubled, female representation in frontline leadership has increased significantly, and female attrition has almost halved year on year.

BHP General Manager Newman Operations Rod Ballinger said the program is helping create greater visibility, opportunity and career progression for women across the operation.

> **You can't be what you can't see. When women look up and see themselves represented in technical and leadership roles, it changes what feels possible.**
>
> BHP General Manager Newman Operations Rod Ballinger

"Our own data shows that diverse teams are safer, more productive and building more impactful careers than they were a decade ago."

Beyond workforce outcomes, GEM is helping build a more inclusive culture across Newman Operations by creating greater opportunities for women to develop, progress and lead.

With around 40 per cent of the workforce employed residentially, the program is also supporting the long-term sustainability of the Newman community by enabling more women to build lasting careers in the region.



Nyiyaparli Country

From village rooms to community homes

When refurbishment and village renewal works began at Whaleback, Kalgan's and Coolabah, a number of quality household items were no longer needed. Recognising their value, BHP and Mallard Contracting saw an opportunity to give them a second life in the community.

560+

household items donated to Jigalong community

Working through its own community donation process, Mallard Contracting independently coordinated the collection and distribution of more than 560 household items, including beds, mattresses, refrigerators and chairs, which were donated to the Jigalong community.

Rather than being sent to landfill, the items were repurposed for continued use in local homes, extending the life of existing resources while creating practical value for community members.

Mallard Contracting Director Robby Mallard said the project reflected the company's values.

"Giving back to communities is a big part of what we're about," Robby said.

The collaboration demonstrates how creative thinking and strong partnerships can unlock opportunities beyond the original scope of a project, delivering practical benefits for communities while extending the value of existing resources.

> **Knowing these items can continue to support local families makes this work even more meaningful.**
>
> Mallard Contracting Director
> Robby Mallard





Supporting local businesses to thrive

Through BHP's Local Buying Program, local and Indigenous-owned businesses are creating new opportunities, building capability and contributing to thriving regional communities.

>$40m

spent through the Local Buying Program in WAIO

200+

small businesses engaged through the Local Buying Program in WAIO

Growing business capability on Country

When annual weed management was required at a BHP site, the BHP Local Buying Program connected the site with MundaMurra Pty Ltd, a BHP Verified Traditional Owner Supplier with expertise in land management on Country.

MundaMurra delivered weed treatment and monitoring services, helping BHP meet important environmental requirements while creating an opportunity for a Traditional Owner business to build experience and capability.

The partnership supported local employment, strengthened Traditional Owner participation in the regional economy and contributed to ongoing care for Country through locally-led land management services.

MundaMurra Land Management Manager Bryce Mongoo said the work had helped build capability while supporting employment opportunities and care for Country.

"The BHP Local Buying Program has not only provided valuable work opportunities, but more importantly, has helped us grow and strengthen our land management capabilities," Bryce said.

> **"This has enabled us to create employment pathways, support meaningful community engagement, and continue doing our part to care for Country.**
>
> MundaMurra Land Management Manager Bryce Mongoo



Driving growth through local partnerships

Through the BHP Local Buying Program, Coolingah Pty Ltd was engaged to provide the Goldsworthy Northern Area bus transfer between Port Hedland and Yarrie Camp.

The opportunity supported a site transport requirement while helping the Aboriginal-owned and operated business expand from a dry-hire bus provider to a full-service transport operator.

The contract created local employment opportunities, strengthened Coolingah's capability and supported the growth of an Aboriginal business in the Pilbara. It also demonstrated how local suppliers can play an important role in delivering essential services while building long-term regional capability.

Coolingah Pty Ltd Director Patricia Mason said the contract had been a significant milestone for the business.

> **This contract has given Coolingah, a 100 per cent Aboriginal owned and operated business, the opportunity to expand our portfolio from being a dry-hire bus provider to a full-service provider, creating new jobs for local people.**
>
> Coolingah Pty Ltd Director Patricia Mason

We are now looking forward to future business opportunities through the BHP Local Buying Program.





Thorny Devil takes sting out of the Pilbara sun

Through the BHP Local Buying Program, Port Hedland Indigenous business Thorny Devil Access + Industries delivered high-quality sun protection attachments for hard hats, helping improve worker comfort and protection in the Pilbara's heat.

The locally developed solution addressed a site safety need while achieving a reported 50 per cent cost saving.

It also provided an opportunity for an Indigenous-owned business to showcase its capability, strengthen its presence in the Pilbara supply chain and demonstrate the value local suppliers can deliver through innovative, fit-for-purpose solutions.

Kariyarra Country

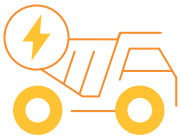


Trialling battery-electric solutions in the Pilbara

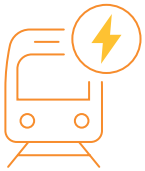
The Pilbara has long been at the forefront of mining innovation. Today, we are testing technologies that could help shape how large-scale mining and rail operations are powered in the future.



Nyiyaparli Country



Trialling two Cat® 793 XE Early Learner battery-electric haul trucks in Western Australia's Pilbara as part of an industry-first collaboration



Trialling two of Australia's first purpose-built battery-electric locomotives in WAIO

At our Jimblebar mine in the Pilbara, Western Australia, BHP, Rio Tinto and Caterpillar have launched a trial of two Cat® 793 XE Early Learner battery-electric haul trucks as part of an industry-first collaboration.

This trial is providing insights into technology performance and charging requirements, as well as the systems and infrastructure needed for safe, reliable and productive deployment at scale of battery-electric haul trucks in one of the world's most demanding mining environments.

In Port Hedland, Australia's first purpose-built battery-electric locomotives have arrived on our Pilbara rail network. Following accreditation approval from the Office of the National Rail Safety Regulator (ONRSR) to operate battery-electric locomotives, the trial commenced with commissioning of two Wabtec FLXdrive battery-electric locomotives. In addition, we received two battery-electric locomotives from Progress Rail in Perth for transport to Port Hedland and testing as part of the trial in FY2027.

Once all four locomotives are in trial, we expect to be one of the first mining companies globally to conduct side-by-side evaluations of battery-electric heavy-haul locomotive technologies from two suppliers in the same operating environment.

Together, these trials are helping us better understand how battery-electric technologies could be used across our mining and rail operations. By operating the equipment in a real-world mine environment, BHP is learning how the technology performs, what infrastructure is needed and what is required to support wider deployment in the future.

It is also creating opportunities for employees, contractors and industry specialists to gain knowledge and capability with new technologies and emerging operating standards to enable future lower-emissions mining.

BHP Vice President WA Nickel and Operational Decarbonisation Zanna McComish said Western Australia was playing a critical role in developing and testing the technologies that could support lower-emissions mining.

> **By collaborating for innovation, we're supporting the development of knowledge and skills that will help inform the future of our industry.**
>
> BHP Vice President WA Nickel and Operational Decarbonisation Zanna McComish

The insights gained through the program will help shape future mining and rail operations, while strengthening Western Australia's position as a leader in mining innovation and technology development.

Learn more

Building opportunity together

For more than 30 years, BHP's Yandi Mine has played an important role in WAIO's story, and Ministers North is helping secure its next chapter.



Banjima Country

~US$0.9b
investment in Ministers North

Approved for execution in FY26

Approved for execution in FY26, Ministers North is a satellite extension of Yandi that will sustain production into the future while building on the infrastructure and operational foundations already in place—delivering 20 million tonnes of iron ore per annum once operational. The project represents an important investment in the future of the Pilbara, helping support ongoing economic activity and opportunities for local businesses across the region.

The journey to approval has also been shaped through ongoing engagement with Banjima Traditional Owners. Through collaboration and shared learning, BHP and Banjima People have worked together to progress the project while recognising and respecting the cultural significance of Country.

Beyond the mine, Ministers North will generate work for contractors and suppliers, helping sustain economic activity and business opportunities across the Pilbara.

BHP Major Projects Director Mines Portfolio Melissa Riganello said the project was focused on creating lasting value for the region.

"Ministers North is an investment in the future of Yandi and the Pilbara," Melissa said.

By working closely with Banjima People and creating opportunities for local businesses and suppliers, we're focused on delivering the project in a way that creates lasting value for the region.

BHP Major Projects Director Mines Portfolio Melissa Riganello

As major works begin, Ministers North demonstrates BHP's ongoing investment in the Pilbara and the opportunities it will create for years to come.

Take a closer look



Banjima Country

BHP

Think big.
Today and tomorrow.

bhp.com